

Admission to Teacher Education Interview Rubric

Pre-Candidate's Name		Advisor		Interview Date	
Major	Concentration				
Interview Committee: sign			position		
	sign		position		
	sign		position		
Recommendations	:				

The pre-candidate must score an average of 2.0 on the Admission to Teacher Education Interview Rubric in order to be considered for Admission to Teacher Education without individual counsel and a Corrective Action Plan. Evaluators, please circle one number for each theme using the descriptors listed below the theme as the basis for your rating and make comments in the blank space under each scale. Average your score for the final score, and please add overall comments.

- **3= Proficient=***Mastered important concepts/Deep Learning evident*
- 2 = Developing=Understanding of important concepts evident/Able to answer questions adequately
- **1 = Emerging=**Surface/Limited understanding/Some answers need clarification and justification
- **0 = Not Observed=***Unable to answer or Poor response*

The pre-candidate:	Not Observed	Emerging	Developing	Proficient
1. Caring Disposition and Ethical	0	1	2	3
Responsibility (Circle your score.)				
 a. is honest and trustworthy in communications and interactions with others b. maintains positive attitudes in the classroom 	Comments:			
c. is sensitive to students and families from different cultures and with special needsd. maintains high expectations of				
all students				T .
The pre-candidate:	Not Observed	Emerging	Developing	Proficient
2. Communication	0	1	2	3
(Circle your score.)				
a. uses clear voice	Comments:	•		
b. uses correct, precise				
pronunciation of words				
c. makes minimal or no				
grammatical errors				
d. vocabulary is mature and				
appropriate				
The pre-candidate:	Not Observed	Emerging	Developing	Proficient
3. Knowledgeable and Reflective	0	1	2	3
(Circle your score.)				
a. is aware of the NCSCOS	Comments:			
b. is aware of the COE				
Conceptual Framework				
c. can discuss the relationship				

between global issues and relevant content area d. can identify 21st century skills e. acknowledges the importance of on-going				
professional development	Not	Emerging	Developing	Proficient
The pre-candidate:	Observed	68		. Tomerone
4. Research and Leadership	0	1	2	3
(Circle your score.)				
 a. acknowledges the 	Comments:			
importance of using				
research-verified practices to				
teaching and learning				,
The pre-candidate:	Not Observed	Emerging	Developing	Proficient
5. Respect for Diversity and	0	1	2	3
Individual Worth				
(Circle your score.)				
 a. acknowledges the impact of 	Comments:			
diverse cultures on the world				
b. can discuss a learning				
environment for student				
learning that is caring and				
respectful of all learners				
c. identifies the range and				
aspects of diversity of				
students in the P-12				
classroom				
d. articulates the need to treat				
students as individuals				

The pre-candidate:	Not Observed	Emerging	Developing	Proficient
6. Technological Competence and Educational Applications (Circle your score.)	0	1	2	3
 a. can discuss the use of technology to engage families and the community b. can discuss personal technology-enhanced achievements 	Comments:			
The pre-candidate:	Not Observed	Emerging	Developing	Proficient
7. Working with Families and Communities (Circle your score.)	0	1	2	3
 a. articulates factors that diminish engagement of families and the community b. can discuss how family engagement in school relates to student achievement c. can discuss how a student's familial background and culture may influence school performance 	Comments:			
Professional Appearance	Did the pre-candidat	te dress appropriately?	Yes O NoO	
Punctuality	Did the pre-candidat	te arrive on time for the i	nterview? Yes O NoO	

Preparation	Did the pre-candidate bring a resume to the interview? Yes O NoO				
Non-Verbal Communication	Was there a distracting non-verbal issue? Yes O NoO				
Verbal Communication	Was there a distracting verbal issue? Yes O NoO				
Visible Disability	Does this pre-candidate appear to exhibit a disability that could significantly negatively impact his/her ability to complete the duties of a teacher? Yes O NoO				
English Proficiency	Is this a pre-candidate with limited English proficiency? Yes O NoO				
Final Average Score	Overall Comments:				